



EMPLOYEE BENEFITS

It's a great place to work!

RESEARCH FOUNDATION FOR THE STATE UNIVERSITY OF NEW YORK

HEALTH & FINANCIAL WELLNESS

- Basic retirement program: 7% employer contribution of salary after 1-year vesting period
- Optional 403(b): contribute on day one
- Broad & low-cost health, dental, vision, life, & disability insurance
- FSAs - Medical, plus Dependent Care with employer subsidy up to \$800
- Discounts on pet, home, & auto insurance
- Qualifying employer under Public Service Loan Forgiveness (PSLF) Program
- College savings program
- Employee tuition waiver program through SUNY



GREAT WORK/LIFE BALANCE



- Hybrid remote work schedules (by position)
- Generous PTO including vacation & sick leave (personal leave for non-exempt employees)
- 13+ annual company paid holidays
- Up to 6 months unpaid childcare leave (supplement pay via PTO & NYS PFL)

PROFESSIONAL DEVELOPMENT

- Mentoring programs
- Leadership master classes
- Video-based learning programs
- Manager/supervisor training
- Semi-annual research symposiums



Scan for our full corporate benefits



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The above benefits are provided by SUNY RF. SUNY RF is affiliated with the University at Albany of the State University of New York, a major public research university where 17,000+ undergraduate and graduate students collaborate with top-ranked faculty on research & scholarship in a wide range of disciplines.

